



# Training, recruitment and placement in the MLC, 2006

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# Training

Source:

- Regulation R1.3
- National laws

Only MLC rule without accompanying guidelines because the topic is covered by the IMO STCW Convention

# Training

Seafarers not covered by the STCW Convention (R1.3. paragraphs 1 & 2):

Minimum requirements:

- Trained and qualified to carry out their duties on board ship
- Individual course on personal safety

# Recruitment and placement

Definition of public or private service:  
Any person or institution engaged in recruiting seafarers on behalf of shipowners or placing seafarers with shipowners (Article II(1)(h))

Critical area

- Subject to inspection and certification
- Responsibility of shipowner

# Recruitment and placement

Responsibility of the country supplying the labour:

1. If public recruitment/placement services have been established:
  - ▶ procedures to protect and promote the rights of seafarers
2. If private recruitment/placement services are in place:
  - ▶ maintain a regulation and licence system or another regulatory method

# Recruitment and placement

Responsibility of the country supplying the labour:

The following are subject to regulation:

1. private services whose primary purpose is the recruitment and placement of seafarers
2. private services that recruit and place a significant number of seafarers

# Recruitment and placement

Obligations for private services:

Members shall:

- prohibit blacklisting
- prohibit charging the seafarer for the costs of obtaining employment

Recruitment & placement Services:

- obligation to keep a register
- obligation to check documents requested from the seafarer
- obligation of insurance

# Recruitment and placement

## Responsibility of shipowner:

1. Direct recruitment of shipowner:
2. Recruitment via a public service (in a country party to the MLC, 2006)
3. Recruitment via a private service
  - ▶ operating in own country
  - ▶ in another country party to the MLC, 2006
4. Recruitment via a service in a country not party to the MLC, 2006
  - ▶ the use of such services in countries not party to the MLC, 2006 must be justified